



Function	No	Task	CHAT Board	Appropriate CHAT Committee	Academy advisory committee	Chair of CHAT Board	CEO	Head teacher	Head of School	Head of service	Further clarification where appropriate
	58	Dismiss the CEO	✓	-	-	-	-	-	-	-	
	59	Performance review of academy head teachers	-	✓	-	-	✓	-	-	-	Trustees will form part of the review panel
	60	Initially suspend an academy head teacher	-	-	-	-	✓	-	-	-	
	61	Suspend an academy head teacher	✓	-	-	-	-	-	-	-	
	62	End a suspension of an academy head teacher	✓	-	-	-	-	-	-	-	
	63	Dismiss an academy head teacher	✓	-	-	-	-	-	-	-	
	64	Initially suspend a SMT Member (including head of school)	-	-	-	-	✓	-	-	-	
	65	Suspend a SMT Member	-	-	-	✓	-	-	-	-	
	66	End a suspension of a SMT member	-	-	-	✓	-	-	-	-	
	67	Dismiss a SMT member	✓	-	-	-	-	-	-	-	
	68	Propose staff, HR, pay, performance and disciplinary policies	-	✓	-	-	-	-	-	✓	
	69	Approve staff, HR, pay, performance and disciplinary policies	✓	-	-	-	-	-	-	-	
	70	Approve strategic changes to CHAT and academy staffing structure including recruitment	✓	-	-	-	-	-	-	-	
	71	Approve operational changes to CHAT and academy staffing structure including recruitment	-	-	-	-	✓	-	-	-	
<b>Performance and curriculum</b>	72	Implement local Academy Development Plan objectives and targets	-	-	-	-	-	✓	✓	-	
	73	Monitor and review progress against local Academy Development Plan objectives and targets	-	-	✓	-	✓	✓	✓	-	
	74	Review progress across CHAT against all Academy Development Plans	✓	✓	-	-	✓	-	-	-	
	75	Approve CHAT Academy Development Plans	-	✓	-	-	-	-	-	-	The Education Performance Committee will oversee the ADPs
	76	Approve performance and curriculum policies	-	-	-	-	✓	-	-	-	
<b>Discipline / exclusions</b>	77	Approve pupil / student behaviour policies	-	-	-	-	✓	-	-	-	
	78	Monitor implementation of pupil / student behaviour policies	-	-	✓	-	-	✓	✓	-	The Education Performance Committee will review
	79	Consider reinstatement of permanently excluded pupil	-	-	✓	-	-	-	-	-	Via a panel of governors
	80	Consider reinstatement of pupil when total fixed term exclusion days exceeds 15 per term	-	-	✓	-	-	-	-	-	Via a panel of governors
	81	Investigate parental complaint at Stage 2.5 when required by the CEO	-	-	✓	-	-	-	-	-	Either the Chair or designated governor as per the parental complaints procedure
	82	Convene Stage 3 Complaints Review Panel	-	-	✓	-	-	-	-	-	The governance team will objectively convene the panel as per the parental complaints procedure
<b>Admissions</b>	83	Consult community before setting an Admissions Policy	✓	-	-	-	✓	-	-	✓	The Head of Business and Administration will lead on the proposals
	84	Approve admissions policy	✓	-	-	-	-	-	-	-	
	85	Admissions: application decisions	-	-	-	-	✓	-	-	✓	The CEO will delegate day-to-day to the Head of Business and Administration
<b>Premises</b>	86	Approve premises-related policies	✓	✓	-	-	✓	-	-	-	CEO will approve unless escalation to Trust committee and / or Board is required
	87	Monitor local academy implementation of premises-related policies	-	-	✓	-	-	-	-	✓	The Head of Facilities will lead however academy advisory committees may make observations
	88	Approve an Academy premises & capital strategy	✓	-	-	-	-	-	-	-	
<b>Health and safety</b>	89	Approve a Health & Safety Policy	-	-	-	-	✓	-	-	✓	Drafting is delegated to the Head of Facilities for the CEO to approve
	90	Monitor implementation of CHAT Health & Safety Policy	-	✓	-	-	✓	-	-	✓	
	91	Monitor local academy implementation of CHAT Health & Safety Policy	-	-	✓	-	-	✓	✓	✓	
	92	Regularly review / make recommendations with regard to the Accessibility Plan	-	-	✓	-	-	✓	✓	-	Accessibility plans are primarily drafted and reviewed by the Head teacher / Head of school
	93	Approve a Risk Management Plan	✓	-	-	-	-	-	-	-	
	94	Assess Risks	✓	✓	✓	-	✓	✓	✓	✓	
<b>School organisation</b>	95	Approve Business Continuity Plan	✓	-	-	-	-	-	-	-	
	96	Approve CHAT ICT Strategic Development Plan	✓	-	-	-	-	-	-	-	
	97	Approve times of Academy day and dates of Academy terms and holidays	-	-	-	-	✓	-	-	-	

The Chief Executive Officer, liaising with the Chair of CHAT Board or head teacher as appropriate, will act in place of the Executive head teacher where referenced in historic policy