Careers programme 2026 to 2027 (Gatsby aligned)

September 2026 (to be reviewed September 2027

Our careers programme provides a progressive and inclusive careers entitlement from Year 7 to Year 13. The programme is structured around the eight Gatsby Benchmarks and is designed to raise aspirations, broaden horizons and ensure that all pupils are prepared to make informed decisions about education, training and employment.

Whole school support	Gatsby benchmark
1. Students are exposed to external, independent, and impartial providers, as well as businesses and employers 2. Opportunities to gain an understanding of a range of different jobs sectors through the curriculum. 3. Access to and support from an impartial careers advisor. 4. Access to careers resources and sign-posting for the local area in Library and on Google Classroom. 5. Access to Unifrog – universal platform that explore the worlds of work and education, make the best choices, and submit the strongest applications. 6. PSHE, STRIVE and assembly programme. 7. Tutor time programme and resources, including Labour Market Information to support with important decisions about future pathways. 8. Tottenham hotspur in community opportunities. 9. STEM activities to increase awareness of science, technology, engineering and maths-based pathways. 10. Literacy opportunities in KS3, poets and author visits, theatre trips and workshops, Bilio Buzz and Nexus Tripod the Bear Studio filming for YouTube channel, Kev F's Comic Book Masterclass	1. BM 5, 7 2. BM 4 3. BM 8 4. BM 2 5. BM 2, 3 6. BM 1 7. BM 2 8. BM 5 9. BM 4 10. BM 4, 5
Year 7	Gatsby benchmark
1. Enrichment – Academy plus activities – problem solving skills, teamwork, leadership, listening, speaking, planning, adapting, resilience. 2. Introduction to the local labour market – tutor time programme. 3. Access to Unifrog to research subjects, match interests with careers and support informed choices 4. Science NASA Ready for Launch: Your Journey into Space	1. BM 3 2. BM 2 3. BM 2, 3 4. BM 4

Year 8	Gatsby benchmark
1. Enrichment – Academy plus activities – problem solving skills, teamwork, leadership, listening, speaking, planning, adapting, resilience. 2. Local labour market: exploring sectors and opportunities – tutor time programme. 3. Access to Unifrog to research subjects, match interests with careers and support informed choices 4. Science NASA Ready for Launch: Your Journey into Space	1. BM 3 2. BM 2 3. BM 2, 3 4. BM 4
Year 9	Gatsby benchmark
1. Careers Fair 2. Local labour market information to inform GCSE/options and future pathway – tutor time programme. 3. Year 9 Options support, including a series of assemblies 4. Interview event for Y9 Option Choices, with community employers supporting 5. Options information evening for parents 6. Access to Unifrog to research subjects, match interests with careers and support informed choices 7. Targeted personal guidance interviews to support option choices and career thinking (SEND/EHCP students) 8. Tottenham hotspur in community (Premier league inspires programme) prioritise disadvantaged students	1. BM 5, 7 2. BM 2 3. BM 2, 3 4. BM 5 5. BM 2, 3 6. BM 2, 3 7. BM 3, 8 8. BM 3, 5
Year 10	Gatsby benchmark
1. 1:1 meeting with careers advisor, prioritise vulnerable and potential NEET students 2. Local labour market and employability: explore skills shortages – tutor time programme. 3. Access to Unifrog to start building personalised career pathways and employability. 4. The Year 10 work experience programme is relaunched for the Y10 cohort of 2026-2027 5. The Brilliant Club Scholars Programme – develops knowledge, skills and confidence for competitive university progression (selective) 6. Hill Dickinson – Law workshops, prioritise disadvantaged students	1. BM 3, 8 2. BM 2 3. BM 2, 3 4. BM 6 5. BM 7 6. BM 3, 5

Year 11	Gatsby benchmark
1. 1:1 meeting with careers advisor, prioritise vulnerable and potential NEET students 2. Local labour market information: supporting post-16 decisions, including local apprenticeship vacancies – tutor time programme. 3. Access to Unifrog to start building personalised career pathways and employability. 4. Post 16 options - college, university and apprenticeships, assemblies 5. Access to virtual work experience 6. C.V. writing, job applications and interview skills workshops.	1. BM 3, 8 2. BM 2 3. BM 2, 3 4. BM 7 5. BM 6 6. BM 3, 4

Post 16	Gatsby benchmark
1. 1:1 meeting with careers advisor, prioritise vulnerable and potential NEET students 2. Work Experience 3. Transition into employment / higher education, using labour market information – tutor time programme. 4. Higher education assemblies including University of Herts 5. THFC Higher Education Careers Fair 6. University trips 7. University presentations 8. UCAS preparation and guidance day 9. Envision workshop, prioritise disadvantaged students 10. WizeUp – financial literacy 11. Talk about the future (talkthetalk) 12. GSK Pathways Programme 13. SEGRO employability, prioritise disadvantaged students. 14. PWC project 15. Aspire Programme students prioritised on additional enrichment and career opportunities	1. BM 3, 8 2. BM 6 3. BM 2 4. BM 7 5. BM 5, 7 6. BM 7 7. BM 7 8. BM 7 9. BM 3, 5 10. BM 3, 4 11. BM 3, 8 12. BM 5, 7 13. BM 3, 5 14. BM 3, 5 15. BM 3

Gatsby mapping key

BM 1: Stable careers programme	BM 5: Employers and employees
BM 2: Careers and labour market information	BM 6: Workplace experiences
BM 3: Needs of each young person	BM 7: Further and higher education
BM 4: Curriculum learning	BM 8: Personal guidance